



**Welcome** to our second Recruiting Newsletter for 2022/2023 recruiting season.. Our Recruiting Team has started the fall interview season which will continue into February 2023. If you are interested in applying, please visit our Recruiting website for further details about **ALTIA CENTRAL** In the meantime check out our recruitment process.

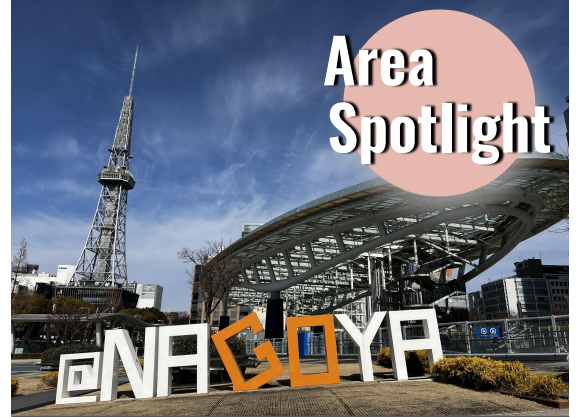
### Recruiting Process



### Meet Our Recruiting Manager



**Graham Van Zwoll** our Recruitment Division Manager, is originally from Edmonton, Alberta, Canada but he has been in Japan for well over 25 years. He is married and has 3 grown up sons; one working in Tokyo, another just finishing university in Canada, and the youngest attending university in Nagoya. He has been working with **ALTIA CENTRAL** for a very long time - as an ALT for 6 years, a supervisor for another 6 years, the Resource Division Manager for a while responsible for creating and producing all teaching materials, and then the Training Coordinator in charge of running our year-long training program for a number of years, before finally settling into his current role in Recruiting and on the company's Board of Directors. He has a great amount of faith and pride in **ALTIA CENTRAL** and absolutely believes that this is a great company doing all we can to achieve great things for all concerned - our BOE clients, the schools and teachers, our ALTs and most importantly the students. Therefore, finding and hiring the best people every year is incredibly important.



**Nagoya City** is located in the heart of Japan. It's location makes it a great central hub to the rest of the country and the metropolitan area has a lot to offer as well. While the Nagoya contract has fewer overall working days per year, we still pay you in full each month for the whole year. That includes months like March, when you would have the entire month off work and still get paid in full.

### AC Alumni

**Lacey Gerdes** - Now I still work in Japan. I work in a Regional Branding Company as a Marketing and Social Media Specialist. Being an English teacher really helped me get my foot in the door, get used to working in Japan, and prove to my future company that I can organize and create things based on a target audience whether it is students or customers.